Asbury Seminary COVID Guidelines

I. CAMPUS FACILITIES

A. Non-academic, non-worship, and non-business gatherings in Seminary facilities should follow the current, local guidance for such gatherings. All <u>mandatory</u> guidance regarding distancing, hygiene, masks, etc. should be followed for these gatherings.

II. ACADEMICS / COURSES / REGISTRATION / GRADUATION

- A. For its fall 2021 semester, Asbury Theological Seminary will follow its regular schedule; all in-person instruction is proceeding according to this schedule. What this means in more detail:
 - 1. The academic calendar will unfold as originally presented, and it can be found here: http://asburyseminary.edu/academics/registrar/academic-calendar-important-dates/. Any adjustments that might be made will be updated at this link above (so please check it regularly) and distributed by the appropriate academic area to the community.
 - 2. Accommodations may still be available for persons with medically documented high-risk situations.

III. TRAVEL

- A. All Asbury Seminary-related *international* travel remains suspended until summer 2021. What this means in more detail:
 - 1. Seminary employees may resume international travel effective June 1, 2021 under the following guidelines:
 - a) Employees must carefully review the CDC links below and follow all guidance as it pertains to the entirety of the time before, during, and upon return from international travel (note there is specific guidance for both fully vaccinated persons and non-vaccinated persons):
 - (1) https://www.cdc.gov/coronavirus/2019-ncov/travelers/international-travel-during-covid19.html
 - (2) https://www.cdc.gov/coronavirus/2019-ncov/travelers/map-and-travel-notices.html#travel-1
 - b) Per the guidance provided in the above links, <u>travel to any Level 4 country</u> is not allowed.
 - 2. Due to the regularly changing nature of the guidance, guidelines, and restrictions by all countries, please note that any employee who travels outside the U.S. does so at their own risk.
 - 3. The Seminary reminds the community of their responsibility to educate themselves about all government guidance regarding travel in and out of all countries and/or states, and it expects all Seminary employees, students, and their families to adhere to any *mandatory* country or state travel guidance.

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- 4. The Seminary reserves the right to restrict access to its campuses and instructional sites if it determines that a person may place the community at risk due to their travel choices. (Please see #3 under GENERAL / MISCELLANEOUS below for additional reporting requirements.)
- B. *Domestic* travel by employees for Seminary-related business is currently allowed and should follow all relevant governmental guidance for all states involved in such travel. What this means in more detail:
 - 1. Seminary employees may resume domestic travel (non-air travel is still preferred when reasonably possible). All domestic travel is subject to supervisor approval in advance of making any travel plans.
 - The Seminary reminds the community of their responsibility to educate themselves about all government guidance regarding travel in and out of all countries and/or states, and it expects all Seminary employees, students, and their families to adhere to any *mandatory* country or state travel guidance.
- C. All Seminary international travel courses, or international travel that is part of a U.S. course, are cancelled until further notice (currently at least through December 31, 2021).
- D. Any currently enrolled student who travels to any country outside the U.S. does so at their own risk (i.e., as to whether U.S. Customs or their destination country will allow them to return), and if they choose to do so, when they return to any Asbury Seminary site, they must follow all applicable CDC and/or local government quarantine requirements before reengaging with the community.
- E. Persons presently in other countries or outside of the states in which the Seminary operates are expected to adhere to the prevailing travel guidance as it relates to traveling to any of our campuses or instruction sites as well as follow all applicable CDC and/or local government quarantine requirements before reengaging with the community.

IV. GENERAL / MISCELLANEOUS

- A. For consistency, Asbury Theological Seminary will start with CDC and state recommendations as its baseline guidance for considering and establishing the Seminary's guidelines, policies and actions. All such guidance will be appropriately applied to the Seminary's context and be processed by its COVID-19/Coronavirus Response Team before being recommended to the President and then issued as official statements of the Seminary and posted on the Seminary's website. These policies may include guidelines that either exceed or vary from current CDC and state guidance.
- B. Vaccines, masks, hand washing, etc.
 - 1. We strongly encourage full vaccination (after appropriate medical consultation) for all persons who have not been fully vaccinated or are not COVID-recovered (i.e., persons without acquired immunity).

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- 2. We strongly encourage all persons who desire to wear a mask and/or would like others who come into their individual work space, residence, study area, etc. to wear a mask, to do so and request others to do so; and, we expect members of the community to respect and honor such requests. This would include requests by faculty members for students to wear masks in their classrooms. If persons on the Wilmore campus need one, we still have free masks available in Human Resources (employees) and at the Larabee Morris Hall front desk (students).
- 3. We strongly encourage excellent hand hygiene, and to do so often throughout the day. Careful hand washing is a highly effective way to limit the spread of most viruses.
- C. Any faculty, staff or student who has tested positive for COVID-19 or has had a bona fide exposure (click here for definition of exposure) to anyone who has tested positive must report this to HR (faculty/staff) or Student Services (students) immediately AND must follow all applicable CDC and state/local guidance for self-quarantining, etc. before returning to any campus facility, instructional site, or their individual room in a residence hall. Any student residing in a Seminary residence hall who falls into any of these categories must contact Residence Life regarding special quarantine housing that is available and must use this housing before returning to their room in their residence hall. Kalas Village is considered a personal home for purposes of quarantining within that unit.
- D. Seminary staff remain available to support anyone in our community who desires it. Please contact the appropriate person/office below based on your particular category or need:
 - 1. Faculty Provost's Office at 859.858.2206
 - 2. Wilmore students Ty Konopinski at 859.858.2093
 - 3. Wilmore staff Human Resources at 859.858.2221
 - 4. Non-Wilmore students and staff Eric Currie at 407.482.7635
 - 5. Prayer or any other support Community Formation at 859.858.2391

For the most up-to-date information regarding the Seminary's plans and information, as well as general preparedness and information from the CDC and World Health Organization, visit the special site we have established below and review the various links and information.

http://asburyseminary.edu/coronavirus/

http://asburyseminary.edu/coronavirus/learn-more/